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# PUBLIC HEARING

## Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to the Child Development Permit

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**Executive Summary:** A public hearing has been requested by a member of the public on the proposed regulations of the California Code of Regulations (CCR), §80105, 80107, 80109, 80110, 80111, 80112, 80113, 80114, and 80115 approved by the Commission at its February 2026 Commission meeting to implement the Child Development Permit amendments. The purpose of this public hearing is to obtain comments or recommendations from the public, to be presented to the Commission at its June meeting.

**Presenters:** Debra Keeler, Renee Marshall, and Bronwyn Kennedy

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# Public Hearing: Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to the Child Development Permit

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## Introduction

A public hearing has been requested by a member of the public on the proposed regulations of the California Code of Regulations (CCR), §80105, 80107, 80109, 80110, 80111, 80112, 80113, 80114, and 80115 approved by the Commission at its February 2026 meeting to implement the amendments to the Child Development Permit.

## Background

The proposed levels of the Child Development Permit (CDP) matrix were approved in February of 2025. At the Commission on Teacher Credentialing's December 2025 meeting, the Commission approved and adopted the changes to the Child Development Permit structure and requirements. Staff were notified by constituents in late 2025 that the field experience requirement as written in the approved regulations might be misinterpreted. Staff met with constituents to better understand the issue and updated the proposed amendments to Title 5 of the California Code of Regulations (CCR), §§80107, 80112, 80113, 80114, and 80115 to provide clarity, which was approved by the Commission at its February 2026 meeting.

Following this approval, Commission staff were directed to move forward with the rulemaking process. Pursuant to the California Office of Administrative Law rulemaking process, the Commission opened a 45-day public comment period for the proposed regulation on March 20, 2026. On April 15, 2026, the Commission received a written request for a public hearing. After receiving the request for a public hearing, staff published on April 30, 2026, a notice of public hearing on the proposed regulations which is scheduled for May 13, 2026.

The draft regulations adopted by the Commission in February 2026 [Appendix A](#).

## Staff Recommendation

Staff recommend that at the June 2026 Commission meeting, the Commission consider all public testimony made during the public comment portion of this item, as well as written comments submitted prior to the hearing, and staff recommendations based on review of all public comments, to determine whether changes to the proposed regulations are necessary.

## Next Steps

Staff will provide all written comments submitted prior to, and at, the public hearing, to the Commission for their review at the June 2026 Commission meeting.

## Appendix A

### Draft Regulations Adopted at February 2026 Commission Meeting

#### Proposed Amendments to Title 5 CCR, Sections 80105, 80107, 80109, 80110, 80111, 80112, 80113, 80114, and 80115

Text proposed to be added is displayed in underline type. Text proposed to be deleted is displayed in ~~striketrough~~ type.

#### § 80105. Definitions.

As used in this article, each of the following terms has the meaning herein shown:

(a) “Child Development Permit” means any permit issued by the Commission on Teacher Credentialing which authorizes service in the care, development and instruction of children in a childcare and development program or early learning child development program. Child Development Permits include currently issued authorizations provided in sections 80111 through 80115 ~~were formerly referred to as~~ Child Development Permits issued under previous regulations or Children's Center Permits.

(b) “Child care and development program” means any state licensed center-based child care and development program operated by a person, association, organization or school district legally authorized to conduct such programs.

(c) “Early learning child development program” means child development programs that provide an educational experience for children, including age and developmentally appropriate activities in a safe, healthy environment that fosters social, emotional, physical, and cognitive growth.

~~(c) “General education” means course work from a regionally accredited institution of higher education in subject areas other than early childhood education and/or child development. The candidate must have earned a “C” or above in each course to be accepted.~~

~~(d) “Supervised field experience” means instruction performed in a child care and development program for college credit which is supervised by a person approved by a regionally accredited institution of higher education.~~

(ed) “Early childhood education/child development course work” means college course work from a regionally accredited institution of higher education primarily related to children ages five eight years or younger. Twenty five percent of the course work may be extended to cover children ages five to, and including, eight years. The candidate must have earned a “C” grade or above in each course to be accepted. The coursework must be non-remedial. “Non-remedial” coursework for the purpose of this section shall be defined as coursework that is applicable toward an associate ~~of arts~~ degree or higher at a regionally accredited institution of higher education.

~~(f) “Commission approved alternative education programs” means training which occurs outside of a regionally accredited institution of higher education that has been approved by the~~

~~Commission to meet all or part of the requirements for obtaining a Child Development Permit. Commission approved alternative education programs must meet criteria established by the Commission in consultation with the Superintendent of Public Instruction in order to be applied toward the Permit.~~

~~(g-e)~~ “Child Development Associate (CDA) credential” means a nationally recognized certificate issued by the CDA Credentialing Commission in Washington DC.

~~(h-f)~~ “Professional growth” means participation in activities that contribute to a permit holder's competence, performance or effectiveness in the early childhood profession. Such activities may include but are not limited to college or university coursework, conferences, workshops, institutes, academies, symposia, and staff-county and site based professional development programs opportunities.

~~(ig)~~(1) “Core areas” for the Child Development Permit means individual courses or training in each of the following areas:

- (A) child and/or human development;
- (B) child, family and community or child and family relations; and
- (C) programs and curriculum.

~~(2)~~ “Core areas” for the Child Development Permit with the School—Age Emphasis means individual courses or training in each of the following areas:

- ~~(A) child growth and youth development;~~
- ~~(B) child and youth/family/community; and~~
- ~~(C) programs/curriculum including school-age instructional practices.~~

~~(3)~~(2) Core courses in “child and/or human development” and “child, family and community” or “child and family relations” and “programs and curriculum” must be a minimum of three semester units or four quarter units.

~~(j)~~ “Aide” means an individual who cares for and assists in the development and instruction of children under the supervision of a CDP Associate Teacher, Child Development Permit (CDP) Teacher, CDP Master Teacher, CDP Site Supervisor, or CDP Program Director. An aide may not be supervised by a CDP Assistant. An aide is not required to hold a Child Development Permit.

~~(k-h)~~ “Adult supervision coursework” means a course that helps Child Development Permit candidates develop knowledge and skills for effective communication with and supervision of adults.

~~(l)~~ “Accredited Home Economics Related Occupations (HERO) program” means a high school training program that is certified by the Home Economics Education Unit, California Department of Education, and uses curriculum developed by the Home Economics Education Unit to train secondary students to serve as aides or assistants in a child care and development program. Such training qualifies an individual to obtain a Child Development Assistant Permit.

~~(m)~~ “Regional Occupational Program (ROP)” means a program designed to prepare secondary students or adults in one of a variety of occupations. When such training is in child

~~development related occupations, it may be used to qualify an individual to obtain a Child Development Assistant Permit.~~

~~(n) "School-Age Emphasis" means that the permit holder has completed coursework relating to children and youths from birth to age 14. The coursework must be non-remedial.~~

~~(o) "Program year" means 175 days of three or more hours per day working in a child care and development program.~~

(i) "Provisional Certification" means a time-limited permit issued to an individual who has not yet completed all requirements for a standard permit but is actively working toward full completion. An individual holding a valid Provisional Certification is authorized to work in the role while completing the outstanding requirements.

(j) "Employer Sponsorship" means a situation where an employer formally supports an individual's pursuit of a professional credential, permit, or other authorization. This support is typically documented through an agreement or official verification provided to the credentialing or licensing agency.

(k) "Supervised Clinical (field) Experience" means structured, hands-on professional practice completed in a real-world educational or care setting, in an early learning child development program, which is supervised by a person approved by a regionally accredited institution of higher education.

(l) "Multiple Subject Clinical Practice": means supervised field experiences, including student teaching. Candidates are provided supervision and evaluation from their program supervisor and assigned a specific mentor/master teacher. For the purpose of earning a Child Development Permit, clinical supervision must be completed in an early childhood education setting including Prekindergarten-grade 3 or have one year of full-time experience as a teacher of record in a Prekindergarten to 3<sup>rd</sup> grade classroom.

(m) "Teacher of Record" means the individual designated by a child development program as having primary responsibility for the care, supervision, and instructional program of a specific group of children. The Teacher of Record shall:

(A) Hold a valid permit at the Early Childhood Educator 2 level or higher issued by the Commission on Teacher Credentialing, pursuant to 5 CCR sections 80107 and 80118.

(B) Be assigned responsibility for planning, implementing, and evaluating the daily educational program consistent with state-adopted early learning standards and program requirements.

(C) Ensure compliance with all Title 5 requirements for curriculum, documentation, and program quality in state-funded programs as provided by section 8208.

(D) Serve as the individual identified for Title 22 staffing ratios and supervision requirements, pursuant to 22 CCR section 101216.2, with support from assistant teachers or aides.

(E) Be responsible for family communication, documentation of child progress, and coordination with program administration.

## Credits

Note: Authority cited: Sections ~~8363, 8370~~ 8337, and 44225(d), and 44225(g), Education Code.  
Reference: Sections 8337~~8370~~ and ~~8363~~, Education Code.

### § 80107. Application Procedure and Date of Issuance of a Permit.

(a) Submission of Application. Each applicant for a Child Development Permit as defined in Section 80105, of any type, or for any renewal thereof shall submit an application to the Commission on Teacher Credentialing, ~~or to the Office of the County or District Superintendent of Schools of the county in which the applicant is employed.~~

(b) Application Form. An application for a Child Development Permit as defined in Section 80105, of any type, shall be submitted on the application ~~form~~ as defined in Section 80001, Application for Credential Authorizing Public School Service (form 4104, rev XX), furnished by the Commission on Teacher Credentialing and shall be accompanied by all of the following:

(1) ~~If the applicant does not already have fingerprint clearance on file with the Commission, the permit application must include duplicate personal identification cards as specified in Section 80442 and form Application for Character and Identification Clearance (form 41-CIC, rev 9-95).~~ Fingerprint clearance as specified in Section 80442.

(2) The fees for issuance as specified in Section 80487~~(a)~~.

(3) Official transcripts listing required college and university course work appropriate to the permit requested.

~~(4) Verification of training completed through Commission approved non-college based training, if appropriate to the permit requested.~~

~~(45)~~ For each permit requiring experience, the application shall be accompanied by original letters, from authorized persons having knowledge of the facts, verifying the dates and nature of the experience claimed.

(c) Date of Issuance. If all requirements for a permit are met by the date an application is filed, the permit will be issued with that date as of that date, ~~and that date will be the date of issuance. If further requirements are needed, then the applicant must complete remaining requirements and submit a new application and supporting materials, as provided in subsection (b). then the date of issuance will be the date on which all necessary requirements have been met.~~

(d) No Renewal of Expired Permit. An expired permit shall not be renewed. Reissuance of an expired permit requires submission of an application pursuant to subsection (b), including verification that all renewal requirements have been satisfied. ~~However, if an applicant with an expired permit meets all of the renewal requirements and submits an application and fee, the permit shall be reissued as of the date of filing.~~

~~(e) Failure to Meet Renewal Requirements. In the event the holder of a permit fails to meet the renewal requirements for that permit he/she will be required to meet any new requirements that have been adopted subsequent to the initial date of issuance, unless an extension is granted pursuant to Section 80523.~~

~~(f) Reduced Fee for Early Renewal. When a Permit holder completes all of the requirements for a higher level of the Child Development Permit within three years of the date of initial issuance, he/she may submit an application for renewal and the original unexpired permit and pay half the renewal fee.~~

### **Credits**

Note: Authority cited: Section 8370, and 44225(g), Education Code. Reference: Sections ~~8362, 8363 and 44252(a)~~ and 44340, Education Code.

### **§ 80109. Levels of the Permit.**

(a) The Commission on Teacher Credentialing shall issue the Child Development Permit for service in child care and development programs at the following levels:

- ~~(1) Child Development Assistant Permit.~~ Early Childhood Educator 1
- ~~(2) Child Development Associate Teacher Permit.~~ Early Childhood Educator 2
- ~~(3) Child Development Teacher Permit.~~ Early Childhood Educator 3
- ~~(4) Child Development Master Teacher Permit.~~ Early Childhood Administrator 1
- ~~(5) Child Development Site Supervisor Permit.~~ Early Childhood Administrator 2
- ~~(6) Child Development Program Director Permit.~~

~~(b) All permits may have a "School Age Emphasis" added to them when the individual takes half of his/her coursework in school-age units. Early Childhood Educator 1 and Early Childhood Educator 2 may be issued as Provisional Certifications, which allow the holder to serve in the role while completing requirements, as specified in Section 80111 and 80112.~~

~~(c) All valid permits for service in a child care and development program issued prior to the effective date of this section shall continue in force and may be renewed as prescribed for each specific type of permit at the time it was issued. Upon request of the applicant, permits issued under prior regulations may be evaluated for the appropriate permit level under current regulations.~~

~~(d) Individuals holding permits issued under previous regulations who did not complete the renewal requirements specified for that type of permit may reapply under current regulations.~~

~~(e) Effective thirty days after these regulations become effective, the Commission on Teacher Credentialing will no longer issue life permits.~~

### **Credits**

Note: Authority cited: Sections ~~8363, 8370~~ and 44225(b), 44252, and 44252.1, Education Code. Reference: Sections ~~8363 and 8370~~, Education Code.

**~~§ 80110. Child Development Assistant Permit.~~**

~~(a) Requirements. Each applicant for a Child Development Assistant Permit shall comply with the procedure prescribed for application in Section 80107 and shall meet one of the following:~~

~~(1) Completion of six (6) semester units of early childhood education or child development coursework;~~

~~(2) Completion of an accredited secondary Home Economics Related Occupations (HERO) program supported by local, federal, or Regional Occupational Center/Program (ROC/P) funds or Regional Occupational Program (ROP) in Child Development Related Occupations; or~~

~~(3) Completion of equivalent training approved by the Commission on Teacher Credentialing. Equivalent training may include traditional coursework taken through a regionally accredited institution of higher education and Commission approved alternative education programs.~~

~~(b) An individual may apply for this permit with a "School Age Emphasis" by completing half of his/her units in school-age coursework.~~

~~(c) Term and Renewal. The Child Development Assistant permit shall be issued for five years and may be renewed for a five-year period upon submission of the following:~~

~~(1) an application for renewal;~~

~~(2) required fees; and~~

~~(3) verification of completion of 105 hours of professional growth.~~

~~(d) Authorization.~~

~~(1) The Child Development Assistant Permit authorizes the holder to care for and assist in the development and instruction of children in a child care and development program under the supervision of a CDP Associate Teacher, CDP Teacher, CDP Master Teacher, CDP Site Supervisor, or CDP Program Director.~~

~~(2) The Child Development Assistant Permit With School-age Emphasis authorizes the holder to provide all of the services authorized for the Child Development Assistant Permit holder as well as provide services in the care, development, and instruction of children in before-school, after-school and other school-age child care programs.~~

~~Credits~~

Note: Authority cited: Sections ~~8363, 8370~~ and 44225(d), Education Code. Reference: Sections ~~8363 and 8370~~, Education Code.

**~~§ 80111. Child Development Associate Teacher Permit. Early Childhood Educator 1.~~**

~~(a) Requirements. Each applicant for a Child Development Associate Teacher Permit shall comply with the procedure prescribed for application in Section 80107 and shall meet one of the following:~~

~~(1) All of the following:~~

~~(A) Completion of a minimum of 12 semester units of coursework in early childhood education/child development (exclusive of field work used to satisfy Section 80111 a. 1. B) including at least one course in each of the following core areas: child/human growth and development; child, family and community, or child and family relations; programs/curriculum; and~~

~~(B) Fifty days of experience in an instructional capacity in a child care and development program, working at least three hours per day within the last two years.~~

~~(2) Completion of the Child Development Associate (CDA) Credential.~~

~~(3) Completion of equivalent training approved by the Commission on Teacher Credentialing. Equivalent training may include traditional coursework taken through a regionally accredited institution of higher education and Commission approved alternative education programs.~~

~~(b) An individual may apply for this permit with a "School-Age Emphasis" by completing half of his/her units in school-age coursework.~~

~~(c) Term and Renewal. The Child Development Associate Teacher Permit shall be issued for five years and renewed for successive five-year periods upon submission of:~~

~~(1) an application for renewal;~~

~~(2) required fee; and~~

~~(3) verification of completion of 105 hours of professional growth.~~

~~(d) The renewal requirement outlined in subsection (c) shall be applicable to all Child Development Associate Teacher Permits, regardless of issuance date.~~

~~(e) Authorization.~~

~~(1) A Child Development Associate Teacher Permit authorizes the holder to provide service in the care, development, and instruction of children in a child care and development program, and supervise a Child Development Assistant Permit holder and an aide.~~

~~(2) The Child Development Associate Teacher Permit With School-age Emphasis authorizes the holder to provide all of the services authorized for the Child Development Associate Teacher Permit holder as well as provide services in the care, development, and instruction of children in before-school, after-school and other school-age child care programs.~~

(a) Early Childhood Educator 1 Requirements. The minimum requirements for the issuance of an Early Childhood Educator 1 shall include submission of an application as provided in Section 80107, in addition to one of the following options:

(1) Completion of all of the following:

(A) a minimum of 12 semester units in early childhood education/child development coursework (ECE/CD), as provided in section 80105, exclusive of field work used to satisfy Section 80111(a)(1)(B), including at least one course in each of the following core areas:

1. child and/or human development;
2. child, family and community or child and family relations; and
3. programs and curriculum as defined in section 80105.

(B) a minimum of 50 days of experience in an instructional capacity in an early learning child development program, working a minimum of three hours per day within the last two years.

(2) Possession of a valid Child Development Associate (CDA) Credential, as defined in section 80105.

(b) Early Childhood Educator 1 Provisional Certification Requirements. The minimum requirements for the issuance of an Early Childhood Educator 1 Provisional Certification shall include submission of an application as provided in Section 80107, in addition to all of the following:

(1) completion of a minimum of 6 semester units in ECE/CD coursework, as provided in section 80105; and

(2) verification of employer sponsorship and employment in a supportive classroom role requiring this level of certification.

(c) Term and Renewal. The term and renewal for the Early Childhood Educator 1 and Early Childhood Educator 1 Provisional Certification shall be as follows:

(1) The Early Childhood Educator 1 shall be issued for five years and renewed for successive five-year periods upon submission of:

(A) an application form for renewal as defined in Section 80001;

(B) the fee for issuance as specified in Section 80487; and

(C) verification of completion of 105 hours of professional growth as defined in section 80105.

(2) The Early Childhood Educator 1 Provisional Certification shall be issued for two years and may not be renewed.

(d) Authorization. The Early Childhood Educator 1 and Early Childhood Educator 1 Provisional Certification authorize the holder to assist in the care, development, and instruction of children in an early learning child development program under the guidance and the immediate supervision of an Early Childhood Educator 2 or higher-level permit holder.

**Note:** Authority cited: Sections 44225(d), and 44225(q), Education Code. Reference: Section 8301.5 Education Code.

**§ 80112. ~~Child Development Teacher Permit.~~ Early Childhood Educator 2.**

(a) Requirements. Each applicant for a Child Development Teacher Permit shall comply with the procedure prescribed for application in Section 80107 and shall meet one of the following:

(1) All of the following:

(A) Completion of twenty four semester units of course work in early childhood education/child development including at least one course in each of the following core areas: child/human growth and development; child, family and community, or child and family, relations; programs/curriculum. Either of the following may be used to partially meet the 24 semester units requirements:

1. A two or three semester unit supervised field work course, including both the field and course work components, may be used toward the required 24 early childhood education/child development semester units, but the same field work course may not be used to meet the experience requirement listed in Section 80112(a)(1)(B).

2. Successful completion of the Child Development Associate (CDA) Credential, which may be used for nine semester units of credit toward the required 24 semester units.

(B) Completion of 175 days of experience in an instructional capacity in a child care and development program, working at least three hours per day within the last four years.

(C) Completion of sixteen diversified semester units in general education (i.e., at least one course in each of the following areas: Humanities and/or Fine Arts, Social Sciences, Math and/or Science, and English/Language Arts).

(2) Completion of an associate degree or higher in early childhood education or child development or a related field, with a three (3) semester unit supervised field experience in an early childhood education setting.

(3) Completion of equivalent training approved by the Commission on Teacher Credentialing. Equivalent training may include traditional coursework taken through a regionally accredited institution of higher education and Commission approved alternative education programs.

(b) An individual may apply for this permit with a "School-Age Emphasis" by completing half of his/her units in school-age coursework.

(c) Term and Renewal. The Child Development Teacher Permit shall be issued for five years and renewed for successive five year periods upon submission of:

(1) an application for renewal;

(2) required fees; and

(3) verification of completion of 105 hours of professional growth.

(d) Authorization.

(1) A Child Development Teacher Permit authorizes the holder to provide service in the care, development, and instruction of children in a child development program, and supervise a Child Development Permit Associate Teacher, a Child Development Permit Assistant, and an aide.

(2) The Child Development Teacher Permit With School-age Emphasis authorizes the holder to provide all of the services authorized for the Child Development Teacher Permit holder as well as provide services in the care, development, and instruction of children in before-school, after-school and other school-age child care programs.

(a) Early Childhood Educator 2 Requirements. The minimum requirements for the issuance of an Early Childhood Educator 2 shall include submission of an application as provided in Section 80107, in addition to one of the following options:

(1) Completion of an associate degree or higher in early childhood education (ECE) or child development (CD), or a degree program, that includes at least 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision; and

(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement.

Coursework must include a minimum of 100 hours of clinical experience.

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(2) Completion of an associate degree or higher in a subject area other than ECE/CD and at least 24 semester units in ECE/CD coursework as provided in section 80105 in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision; and

(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement.

Coursework must include a minimum of 100 hours of clinical experience.

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(b) Early Childhood Educator 2 Provisional Certification Requirements. The minimum requirements for the issuance of a Provisional Certification shall include all of the following:

(1) completion of a minimum of 24 semester units in ECE/CD coursework, as provided in section 80105; and

(2) verification of employer sponsorship and employment in a role requiring this level of certification.

(c) Term and Renewal. The term and renewal for the Early Childhood Educator 2 and Early Childhood Educator 2 Provisional Certification shall be as follows:

(1) The Early Childhood Educator 2 shall be issued for five years and renewed for successive five-year periods upon submission of:

(A) an application form for renewal as defined in Section 80001;

(B) the fee for issuance as specified in Section 80487; and

(C) verification of completion of 105 hours of professional growth as defined in section 80105.

(2) The Early Childhood Educator 2 Provisional Certification shall be issued for two years, with an option to extend for an additional year. The Early Childhood Educator 2 Provisional Certification shall be reissued for an additional one-year period upon submission of:

(A) an application form for renewal as defined in Section 80001;

(B) the fee for issuance as specified in Section 80487; and

(C) official transcripts showing completion of 24 semester units of associate degree applicable coursework since the initial issuance of the Early Childhood Educator 2 Provisional Certification.

(d) Authorization. The Early Childhood Educator 2 and Early Childhood Educator 2 Provisional Certification authorize the holder to be the teacher of record in an early learning child development program and provide guidance and supervision to an Early Childhood Educator 1 permit holder. Instructional services may include, but shall not be limited to, development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.

**Note:** Authority cited: Sections ~~8363~~8337, ~~8370~~, and 44225(d), and 44225(q), Education Code. Reference: Sections ~~8337~~8363 and ~~8370~~, Education Code.

### **§ 80113. ~~Child Development Master Teacher Permit~~ Early Childhood Educator 3.**

~~(a) Requirements. Each applicant for a Child Development Master Teacher Permit shall comply with the procedure prescribed for application in Section 80107 and shall meet one of the following:~~

~~(1) All of the following:~~

~~(A) Completion of twenty four semester units of course work in early childhood education/child development including at least one course in each of the following core areas: child/human growth and development; child, family and community, or child and family, relations; programs/curriculum. Either of the following may be used to partially meet the required units:~~

~~1. A two or three semester unit supervised field work course, including both the field and course work components, may be used toward the required 24 early childhood education/child development semester units, but the same field work course may not be used to meet the experience requirement listed in Section 80113(a)(1)(E).~~

~~2. Successful completion of the Child Development Associate (CDA) Credential, which may be used for nine semester units of credit toward the required 24 semester units.~~

~~(B) Completion of sixteen diversified semester units in general education (i.e., at least one course in each of the following areas: Humanities and/or Fine Arts, Social Sciences, Math and/or Science, and English/Language Arts).~~

~~(C) Completion of six (6) additional semester units in an area of specialization which may include but is not limited to the following:~~

- ~~1. Infant and toddler care;~~
- ~~2. Bilingual and bicultural development;~~
- ~~3. Children with exceptional needs;~~
- ~~4. Preschool programming;~~
- ~~5. Parent/teacher relations;~~
- ~~6. Child health; and~~
- ~~7. Specific areas of developmentally appropriate curriculum.~~

~~(D) Completion of two (2) semester units of adult supervision coursework.~~

~~(E) Completion of 350 days of experience in an instructional capacity in a child care and development program, working at least three hours per day within the last four years.~~

~~(2) Completion of a baccalaureate degree or higher with twelve (12) or more semester units of early childhood education or child development coursework, and a three (3) unit supervised field experience in an early childhood education setting.~~

~~(3) Completion of equivalent training approved by the Commission on Teacher Credentialing. Equivalent training may include traditional coursework taken through a regionally accredited institution of higher education and Commission approved alternative education programs.~~

~~(b) An individual may apply for this permit with a "School Age Emphasis" by completing half of his/her units in school age coursework.~~

~~(c) Term and Renewal. The Child Development Master Teacher Permit shall be issued for five years and renewed for five year periods upon submission of the following:~~

- ~~(1) an application for renewal,~~
- ~~(2) required fees, and~~
- ~~(3) verification of completion of 105 hours of professional growth.~~

~~(d) Authorization.~~

~~(1) A Child Development Master Teacher Permit authorizes the holder to provide service in the care, development, and instruction of children in a child care and development program, and supervise a Child Development Permit Teacher, a Child Development Permit Associate Teacher, a Child Development Permit Assistant, and an aide. A Child Development Master Teacher Permit also authorizes the holder to serve as a coordinator of curriculum and staff development in a child care and development program.~~

~~(2) The Child Development Master Teacher Permit With School age Emphasis authorizes the holder to provide all of the services authorized for the Child Development Master Teacher Permit holder as well as provide services in the care, development, and instruction of children in before school, after school and other school age child care programs.~~

(a) Early Childhood Educator 3 Requirements. The minimum requirements for the issuance of an Early Childhood Educator 3 shall include submission of an application as provided in Section 80107, in addition to one of the following options:

(1) Completion of a bachelor's degree or higher in early childhood education (ECE) or child development (CD), or a degree program, that includes at least 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision; and  
(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement. Coursework must include a minimum of 100 hours of clinical experience.

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(2) Completion of a bachelor's degree or higher in a subject area other than ECE/CD and 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision; and  
(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement. Coursework must include a minimum of 100 hours of clinical experience.

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(3) Possession of a valid PK-3 Early Childhood Education Specialist Instruction Credential and a minimum of two semester units of coursework in adult supervision.

(4) Possession of a valid Multiple Subject Teaching Credential in addition to completion of all of the following:

(A) a minimum of 24 semester units in ECE/CD coursework as provided in section 80105;

(B) a minimum of two semester units of coursework in adult supervision; and

(C) Multiple Subject Clinical Practice within an ECE setting, as defined in section 80105, or one year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer, as specified in section 80107.

(b) Term and Renewal. The Early Childhood Educator 3 shall be issued for five years and renewed for successive five-year periods upon submission of:

(1) an application form for renewal as defined in Section 80001;

(2) the fee for issuance as specified in Section 80487; and

(3) verification of completion of 105 hours of professional growth as defined in section 80105.

(c) Authorization. The Early Childhood Educator 3 authorizes the holder to provide care, development, and instruction of children in an early learning child development program and provide guidance, mentoring, and supervision to Early Childhood Educator 1 and Early Childhood Educator 2 permit holders. The holder may also serve as coordinator of curriculum, and staff development at a site or program level, under the supervision of an Early Childhood Administrator 2. Instructional services may include, but shall not be limited to, development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.

**Note:** Authority cited: Sections ~~8363, 8370~~ 8337, and 44225(d), and 44225(g), Education Code. Reference: Sections ~~8363 and 8370~~ 8337, Education Code.

**§ 80114. ~~Child Development Site Supervisor Permit~~ Early Childhood Administrator 1.**

~~(a) Requirements. Each applicant for a Child Development Site Supervisor Permit shall comply with the procedure prescribed for application in Section 80107 and shall meet one of the following:~~

~~(1) All of the following:~~

~~(A) Completion of an associate degree or 60 semester units, with at least twenty four (24) units of early childhood education or child development, including the core courses of child and/or human development; child, family and community; and programs and curriculum.~~

~~(B) Completion of six (6) additional semester units of coursework in the administration and supervision of child care and development programs. These six units must include at least two different courses. One course shall be introductory and one course shall be advanced, or they must be courses of different topical content.~~

~~(C) Completion of two (2) semester units of adult supervision coursework.~~

~~(D) Completion of 350 days of experience in an instructional capacity in a child care and development program, working at least three hours per day within the last four years. Experience must include at least 100 days of supervising adults in a child care and development program.~~

~~(2) Completion of a baccalaureate degree or higher with twelve (12) or more semester units of early childhood education or child development coursework, and a three (3) unit supervised field experience in an early childhood education setting.~~

~~(3) An Administrative Services credential authorizing services in public schools in California, with twelve (12) semester units of early childhood education or child development coursework and a three (3) semester unit supervised field experience.~~

~~(4) A current credential issued by the Commission on Teacher Credentialing authorizing teaching service in a self-contained classroom or a secondary teaching credential in home economics, with twelve (12) semester units of early childhood education or child development coursework and a three (3) semester unit supervised field experience.~~

~~(5) Completion of equivalent training approved by the Commission on Teacher Credentialing. Equivalent training may include traditional coursework taken through a regionally accredited institution of higher education and Commission approved alternative education programs.~~

~~(b) An individual may apply for this permit with a "School Age Emphasis" by completing half of his/her units in school age coursework.~~

~~(c) Term and Renewal. The Child Development Site Supervisor Permit shall be issued for five years and renewed for successive five year periods upon submission of:~~

~~(1) an application for renewal;~~

~~(2) required fees; and~~

~~(3) verification of completion of 105 hours of professional growth.~~

~~(d) Authorization.~~

~~(1) A Child Development Site Supervisor Permit authorizes the holder to supervise a child care and development program operating at a single site, provide service in the care, development, and instruction of children in a child care and development program, and serve as a coordinator of curriculum and staff development in a child care and development program.~~

~~(2) The Child Development Site Supervisor Permit With School age Emphasis authorizes the holder to provide all of the services authorized for the Child Development Site Supervisor Permit holder as well as provide services in the care, development, and instruction of children in before-school, after-school and other school age child care programs.~~

(a) Early Childhood Administrator 1 Requirements. The minimum requirements for the issuance of an Early Childhood Administrator 1 shall include submission of an application as provided in Section 80107, in addition to one of the following options:

(1) Completion of an associate degree or higher in early childhood education (ECE) or child development (CD), or a degree program, that includes at least 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision;

(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement. Coursework must include a minimum of 100 hours of clinical experience.

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field

experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(C) a minimum of six semester units of coursework in ECE administration;

(D) One year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer as specified in section 80107; and

(E) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.

(2) Completion of an associate degree or higher in a subject area other than ECE/CD and at least 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision;

(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement. Coursework must include a minimum of 100 hours of clinical experience.

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(C) a minimum of six semester units of coursework in ECE administration;

(D) one year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that be verified by an employer, as specified in section 80107; and

(E) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.

(b) Term and Renewal. The Early Childhood Administrator 1 shall be issued for five years and renewed for successive five-year periods upon submission of:

(1) an application form for renewal as defined in Section 80001;

(2) the fee for issuance as specified in Section 80487; and

(3) verification of completion of 105 hours of professional growth as defined in section 80105.

(c) Authorization. The Early Childhood Administrator 1 authorizes the holder to supervise an early learning and child development program in the care, development, and instruction of children and to provide guidance and supervision to Early Childhood Educator 1, Early Childhood Educator 2, and Early Childhood Educator 3 permit holders serving in the role of the teacher of record and/or site director responsible for overseeing state requirements at a single program site. Instructional services may include, but shall not be limited to, the development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.

**Note:** Authority cited: Sections ~~8363, 8370, 8337~~ and 44225(d), and 44225(g), Education Code. Reference: Sections ~~8363 and 8370~~8337, Education Code.

**§ 80115. ~~Child Development Program Director Permit~~ Early Childhood Administrator 2.**

~~(a) Requirements. Each applicant for a Child Development Program Director Permit shall comply with the procedure prescribed for application in Section 80107 and shall meet one of the following options:~~

~~(1) All of the following:~~

~~(A) Completion of a baccalaureate degree with at least twenty-four (24) units of early childhood education or child development, including the core areas of child and/or human development; child, family and community; and programs and curriculum;~~

~~(B) Completion of six (6) additional semester units of coursework in the administration and supervision of child care and development programs. These six units must include at least two different courses. One course shall be introductory and one course shall be advanced, or they must be courses of different topical content.~~

~~(C) Completion of two (2) semester units of adult supervision coursework.~~

~~(D) Child Development Site Supervisor status, with at least one program year of site supervisor experience.~~

~~(2) A master's degree or higher in Child/Human Development, Early Childhood Education or closely related field.~~

~~(3) An Administrative Services credential authorizing services in public schools in California, with twelve (12) semester units of early childhood education or child development coursework and a three (3) semester unit supervised field experience.~~

~~(4) A current credential issued by the Commission on Teacher Credentialing authorizing teaching service in a self-contained classroom or a secondary teaching credential in home economics, with twelve (12) semester units of early childhood education or child development coursework, three (3) semester units in a supervised field experience, and six additional semester units in administration of early childhood education or child development.~~

~~(5) Completion of equivalent training approved by the Commission on Teacher Credentialing. Equivalent training may include traditional coursework taken through a regionally accredited institution of higher education and Commission approved alternative education programs.~~

~~(b) An individual may apply for this permit with a "School-Age Emphasis" by completing half of his/her units in school-age coursework.~~

~~(c) Term and Renewal. The Child Development Program Director Permit shall be issued for five years and renewed for successive five year periods upon submission of all of the following:~~

~~(1) an application for renewal;~~

~~(2) required fees; and~~

~~(3) verification of completion of 105 hours of professional growth.~~

~~(d) Authorization.~~

~~(1) A Child Development Program Director Permit authorizes the holder to supervise a child care and development program operated in a single or multiple sites, provide service in the care, development, and instruction of children in a child care and development program, and serve as a coordinator of curriculum and staff development in a child care and development program.~~

~~(2) The Child Development Program Director Permit With School-age Emphasis authorizes the holder to provide all of the services authorized for the Child Development Program Director Permit holder as well as provide services in the care, development, and instruction of children in before-school, after-school and other school-age child care programs.~~

(a) Early Childhood Administrator 2 Requirements. The minimum requirements for the issuance of an Early Childhood Administrator 2 shall include submission of an application as provided in Section 80107, in addition to one of the following options:

(1) Completion of a bachelor's degree or higher in early childhood education (ECE) or child development (CD), or a degree program, that includes at least 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:

(A) a minimum of two semester units of coursework in adult supervision;

(B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement. Coursework must include a minimum of 100 hours of clinical experience;

1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.

(C) a minimum of six semester units of coursework in ECE administration;

- (D) one year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer, as specified in section 80107; and
- (E) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.
- (2) Completion of a bachelor's degree or higher in a subject area other than ECE/CD and at least 24 semester units in ECE/CD coursework as provided in section 80105, in addition to completion of all of the following:
- (A) a minimum of two semester units of coursework in adult supervision;
- (B) a minimum of three semester units of supervised clinical (field) experience within an ECE setting. These units may be included in the required 24 early childhood education or child development semester unit requirement. Coursework must include a minimum of 100 hours of clinical experience.
1. Individuals who are interested in upgrading their permit from a Child Development Teacher Permit, Master Teacher, Site Supervisor, or Program Director Permit and have successfully completed supervised clinical field experience with children ages 0-8, shall not be subject to the 100-hour requirement on their supervised clinical (field) experience units.
- (C) a minimum of six semester units of coursework in ECE administration;
- (D) One year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer, as specified in section 80107; and
- (E) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.
- (3) Possession of a valid PK-3 Early Childhood Education Specialist Instruction Credential in addition to completion of all of the following:
- (A) a minimum of two semester units of coursework in adult supervision;
- (B) a minimum of six semester units of coursework in ECE administration;
- (C) one year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer, as specified in section 80107; and
- (D) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.
- (4) Possession of a valid Multiple Subject Teaching Credential and 24 semester units in ECE/CD as provided in section 80105 in addition to completion of all of the following:
- (A) a minimum of two semester units of coursework in adult supervision;
- (B) a minimum of six semester units of coursework in ECE administration;
- (C) one year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer, as specified in section 80107; and
- (D) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.
- (5) Possession of a valid Administrative Services Credential and 24 semester units in ECE/CD as provided in section 80105, in addition to completion of all of the following:

- (A) a minimum of two semester units of coursework in adult supervision;
- (B) a minimum of six semester units of coursework in ECE administration;
- (C) one year of full-time teaching experience (minimum of 3 hours per day) with students ages 0-8 years that can be verified by an employer, as specified in section 80107; and
- (D) 100 days (minimum of 3 hours per day) of supervisory experience with students ages 0-8 years within the last four years.

(b) Term and Renewal. The Early Childhood Administrator 2 shall be issued for five years and renewed for successive five-year periods upon submission of:

- (1) an application form for renewal as defined in Section 80001;
- (2) the fee for issuance as specified in Section 80487; and
- (3) verification of completion of 105 hours of professional growth as defined in section 80105.

(c) Authorization. The Early Childhood Administrator 2 authorizes the holder to supervise an early learning and child development program operating at multiple sites in the care, development, and instruction of children and to provide guidance and supervision to Early Childhood Educator 1, Early Childhood Educator 2, Early Childhood Educator 3, and Early Childhood Administrator 1 staff. The holder may also serve as the coordinator of multiple sites in the areas of curriculum, staff development, and mentorship at the program level. Instructional services may include but shall not be limited to the development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.

**Note:** Authority cited: Sections ~~8363, 8370, 8337, and~~ 44225(d), and 44225(q), Education Code.  
Reference: Sections ~~8337, 8363 and 8370~~, Education Code.